

School of Education
Collegiate and Endowed Faculty Positions

One of the highest forms of recognition the School can provide is appointment to an endowed chair. Generally, chair appointments in the School are made for a five-year term, which is renewable. Our intention is to award chairs to individuals who have demonstrated outstanding intellectual leadership, which is nationally recognized, through their research teaching, and service. The Dean and Executive Committee recommend chair appointments to the University for approval.

A faculty committee appointed by the Dean will conduct reviews for chair renewals. The committee will follow a specified procedure to review the candidate's recent work with the goal of ensuring that he/she is making sustained, significant scholarly contributions. The committee will particularly seek evidence of a productive research program, which, in combination with past work, contributes to the chairholder's having national or international stature in his or her field. Teaching and service performance alone, no matter how outstanding, will not substitute for scholarship in the chair review. However, the committee will review teaching effectiveness, service to the chairholder's discipline and the School, and other dimensions cited above as comprising the obligations of senior faculty in the School.

Review of Endowed Faculty Positions

Goals of Review:

To enhance continuing research and scholarly leadership by a chairholder and to conduct a critical review of the chairholder's accomplishments during the five-year term

Procedures:

- (1) Elicit "self-appraisal" materials from chairholders (see below).
- (2) Based on an assessment of materials, assess the chairholder's performance from on the following attributes:
 - (a) significance of published research.
 - (b) scholarly leadership in chairholders' research area.
 - (c) leadership in department and school.
 - (d) external support for the chairholder's research.
 - (e) contributions to teaching.
- (3) Recommendations – Following their review, the committee will recommend to the Dean and Executive Committee five year renewal, renewal of a period less than five years, or non-renewal.

Self-Appraisal Materials:

- (1) A self-appraisal of the chairholder's research accomplishments during the current five-year term. This should not exceed two double-spaced pages; it should be selective and emphasize important issues.
- (2) A brief self-appraisal of the chairholders' leadership in the scholarly endeavors of the Department and School.
- (3) A statement of the chairholder's research goals over the coming five-years.
- (4) Up-to-date curriculum vitae.
- (5) Copies of articles published in major research journals during the current five-year term along with a statement by the chairholder of each journals' research status as perceived by the profession.
- (6) A list of scholarly presentations indicating the nature of each, e.g., invited workshop, discussant, plenary speaker, . . .
- (7) Evidence of contributions to teaching.